

Seeing The Silver

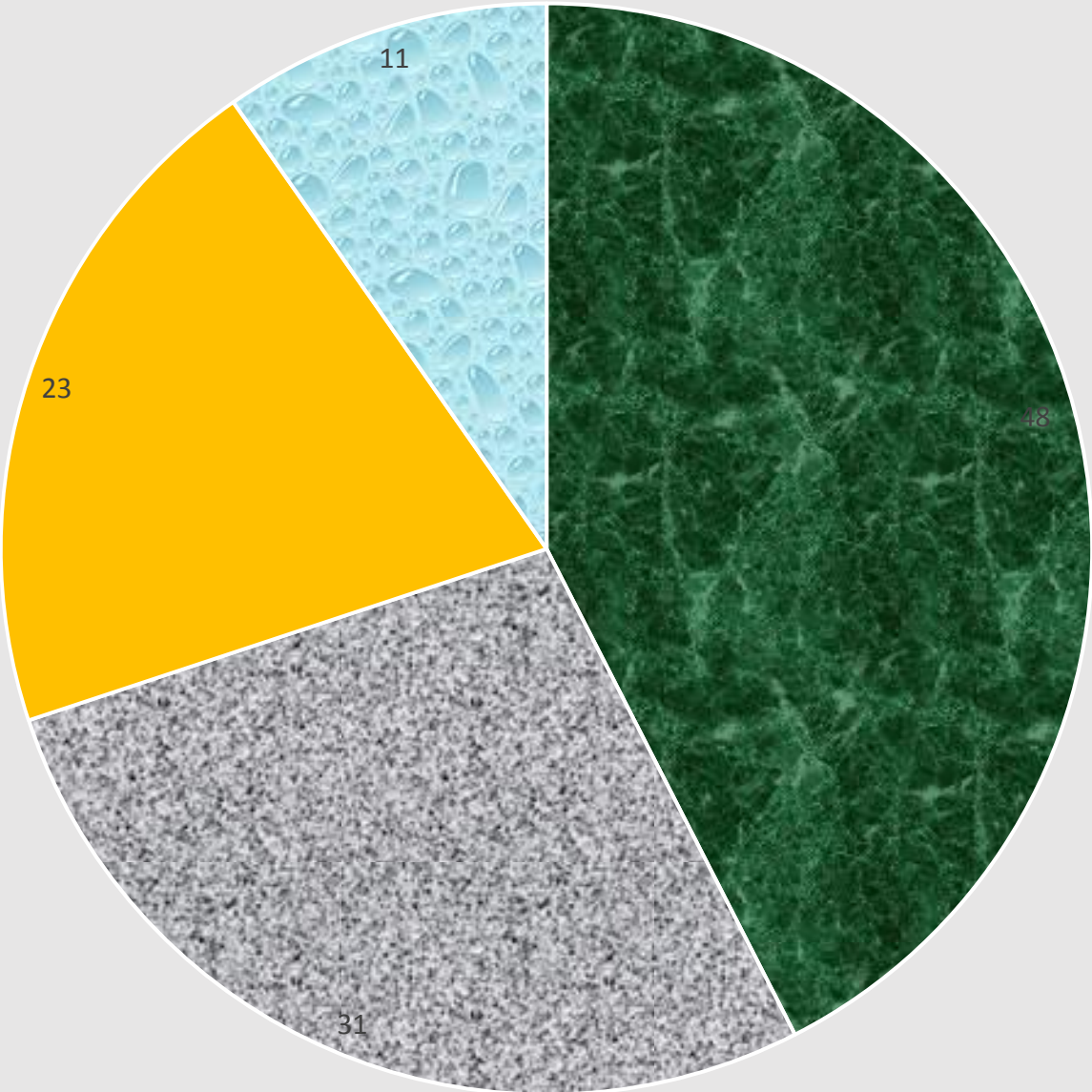
The silver linings
from COVID-19
disruptions

2020 Pathways
Conference Presentation
Debbie Hindle





Silver Linings by number of responses



■ Openness to Technological Solutions - 48

■ Inclusive Teaching and Learning - 31

■ Flexible Working Arrangements - 23

■ Connections, Compassion and Creativity - 11

Openness to Technological Solutions

- Increased appreciation that functions and tasks can be done on-line
 - Video teaching
 - Blended learning
- Technology supporting better inclusiveness & universal design
 - Built in learning tools
 - Captions and transcriptions
- Within teams – improved efficiencies, connections and collaboration
 - Equality for dispersed team members
 - Virtual catch ups

“Our intrastate teammates really appreciated the sudden equality and felt they could for the first time participate on an equal basis in team discussions. “



Inclusive Teaching and Learning

- Addressing Accessibility
 - More consideration and appreciation of access issues
 - More flexibility than usual to address these
- Alternative Assessments
 - End of semester exam alternatives
 - Range of alternatives that benefit many students
- Greater involvement
 - From across the tertiary institution

“We have so much evidence now to show how adjustments can be implemented without compromising academic integrity - there's no excuses anymore !!”



Flexible Work Arrangements

- Working from Home
 - Better work/home balance
 - Less travel
 - Confidence it can be done successfully
- Contact with students
 - Outside of the 9 – 5pm windows
 - Some students appreciated on-line or phone appointments
- Hopes for the Future
 - Blend of home and office-based

“Professional staff should have the option to WFH. It should be outcomes driven and not "people in the office" approach as we have already demonstrated that it can be done.”



Connections, Compassion, & Creativity

- Academics more willing to engage and support
- Compassion became a baseline for decision making
- Creativity to continually work towards best possible solutions
- Greater collaboration across institutions and sector to get things done
- Support from ADCET and ATEND colleagues

“Greater
collaboration across
new areas to get
things done - need
to hold on to and
foster these
relationships.”



What is one silver lining you would like to see continue you in your tertiary education institution?



Thank You

www.adcet.edu.au/resource/10398/survey-report-beyond-covid-19/